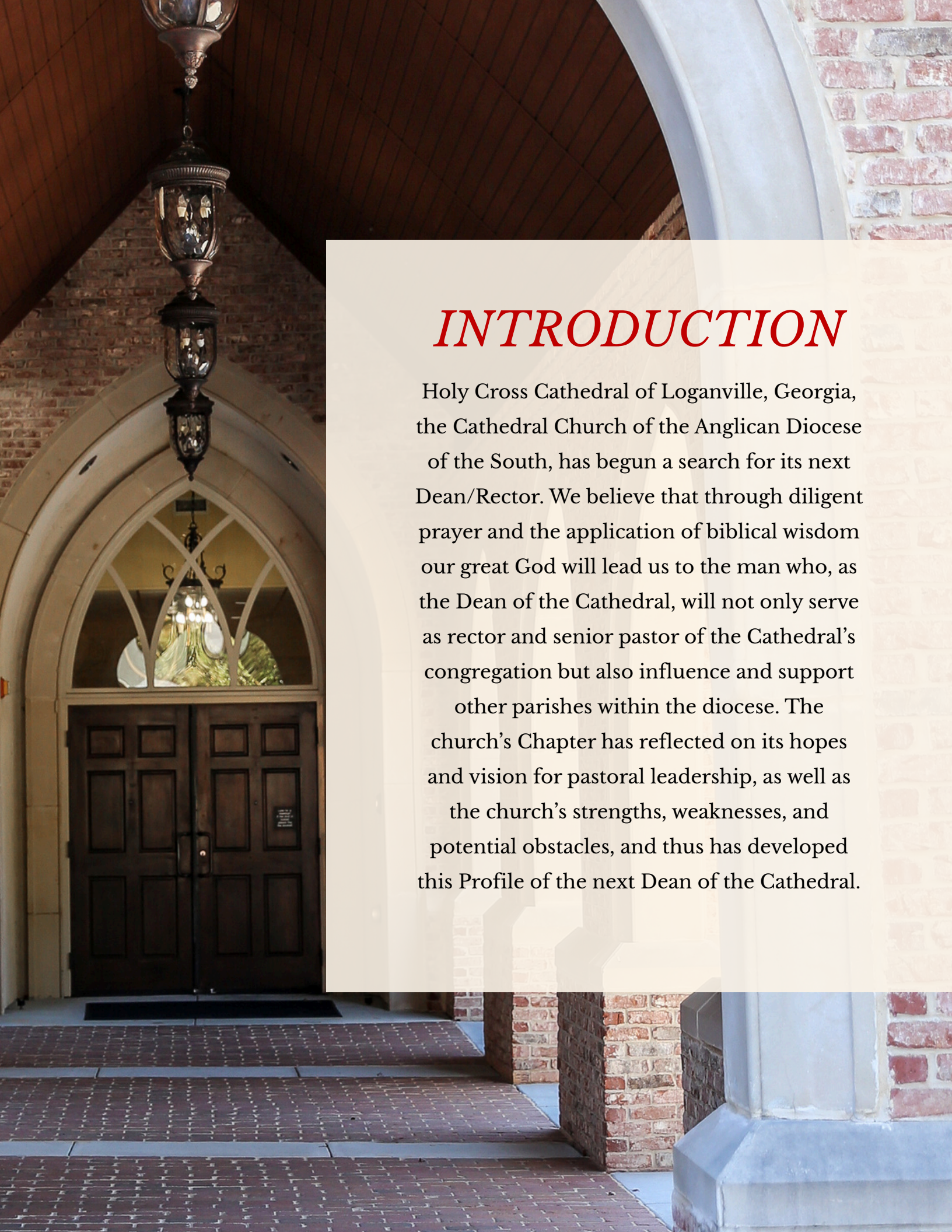
HOLY CROSS CATHEDRAL

ANGLICAN DIOCESE OF THE SOUTH

DEAN/RECTOR PROFILE

3836 Oak Grove Road, Loganville, GA 30052

www.hcanglican.org | www.adots.org



INTRODUCTION

Holy Cross Cathedral of Loganville, Georgia, the Cathedral Church of the Anglican Diocese of the South, has begun a search for its next Dean/Rector. We believe that through diligent prayer and the application of biblical wisdom our great God will lead us to the man who, as the Dean of the Cathedral, will not only serve as rector and senior pastor of the Cathedral's congregation but also influence and support other parishes within the diocese. The church's Chapter has reflected on its hopes and vision for pastoral leadership, as well as the church's strengths, weaknesses, and potential obstacles, and thus has developed this Profile of the next Dean of the Cathedral.

BACKGROUND & LEADERSHIP EXPERIENCE

Holy Cross Cathedral is seeking an Anglican priest who is the man whom God calls to this ministry. In addition, we seek the following qualifications:

- Ordained priest in the Anglican Church in North America.
- Has earned an M.Div. If the degree was completed at a non-Anglican seminary, the candidate should have completed a Certificate in Anglican Studies or have adequate experience and formation within the Anglican Church.
- Has at least seven years of experience as a rector or senior associate, preferably at a church with an average Sunday attendance (ASA) of at least 150, or otherwise has had commensurate pastoral and organizational leadership experience.
- Proficient and skilled manager who has overseen budgets of $1M+.
- Track record as a visionary leader and effective administrator.
- Navigates and leads both traditional and contemporary worship with equal comfort level.
- Ably mentors assistant priests and effectively leads a ministry team, encouraging and supporting lay leadership within the church.
- Possesses affinity and vision for the Dean's seat: to work alongside Anglican Diocese of the South (ADOTS) staff and create a strong link between the Cathedral and the Diocese.
- Assents to and supports, as outlined by the ADOTS Canons, the diocesan position on women's ordination, which affirms the ordination of men only to the priesthood and both men and women to the Diaconate.
- Basic skills needed:
  - While expertise in technology is not necessary, should be tech savvy and open to efficient use of technology in ministry and the church's life
  - Effective communication, both spoken and written, in both public and private settings
  - Can manage time and human resources for maximum effect and benefit to the Cathedral
  - Ability to conceive, manage, and bring to fruition ministry initiatives that benefit the church and conform to the church's overall vision.

BIBLICAL & ANGLICAN ORTHODOXY

The next Dean of the Cathedral must be deeply committed to Scripture and its historical, orthodox interpretation. This orthodoxy will be reflected in preaching and teaching that is rooted in Scripture and manifests its authority. The Dean must be committed to exegetical preaching and teaching from Scripture with application to parishioners' daily lives rather than topical, "self-help," or social/political commentary. Even so, current events and issues should be addressed from the pulpit (often encouraging prayer), thus connecting biblical teaching and the world and culture outside the four walls of the church.

Preaching should follow the Anglican lectionary. All worship services will be conducted in conformity with the Anglican tradition, the Thirty-Nine Articles of Religion, the Creeds of the church, and above all, the Scriptures. Preaching should not be excessively formal or academic/theological but should seek to apply the Scriptures to the needs of the congregation. The Dean must be a man passionately committed to the Word of God.

PERSONAL & SPIRITUAL TRAITS

- Daily seeks the guidance and leading of the Holy Spirit through the practice of regular, consistent prayer, Bible study, and discipleship.
- Strong evidence of pastoral gifts, sensitivity to the leading of the Holy Spirit, and humility under the Word of God.
- If married, leads his wife and children with integrity.
- Servant leader who demonstrates godly humility derived from a deep knowledge of and dependence upon the Lord Jesus Christ.
- Biblically and compassionately manages differences and conflicts in the church, serving as a skilled peacemaker.
- Able to relate to people of all ages.
- Man who consistently seeks to maintain and practice a healthy work/life balance.

WORSHIP & TEACHING

- Faithful minister of Jesus Christ who through dynamic preaching and teaching inspires and leads the church in sharing the Good News of the Gospel without compromising biblical truth.
- A knowledgeable and skilled liturgist with a commitment to the Anglican tradition as set forth in the 2019 Book of Common Prayer.
- Possesses the spiritual gift of teaching and embodies clarity and compassion in his teaching and preaching.
- Uncompromising leader who honors the authority of and models obedience to Scripture.

PASTORAL CARE, DISCIPLESHIP & MISSIONS

- Compassionately cares for the spiritual needs of the congregation.
- Loves people, is self-aware, possesses emotional intelligence, cares for the souls of his parish.
- Embraces people from other traditions and different cultural backgrounds
- Inspires and empowers the laity to discover their spiritual gifts and to use them in service to the church.
- Models for the congregation submission to Christ and works to unify the various ministries of the church under the Headship of Christ.
- Is passionate for local and global missions and equips the church in personal evangelism.
- Is willing to learn about the local culture.
- Seeks out ways to actively engage in the local community and leads the congregation in outreach.
- Builds community and multiples disciples within the congregation through the development of small groups.
- Strict adherent and trained leader of safeguarding policies and procedures as set forth by ADOTS and the ACNA.

CATHEDRAL PROFILE

Website: www.hcanglican.org

Social Media: Facebook & Instagram

Founded: February 2004

Diocese: Anglican Diocese of the South

Bishop: The Most Rev. Dr. Foley Beach

Assisting Bishop: The Rt. Rev. Dr. Frank Lyons

Canon to the Ordinary: Canon Sean George, sean@adots.org

Sunday Worship Services: 9:00 am Traditional
& 11:15 am Contemporary

Search Team Contact: David Bryant, search@hcanglican.org

Dean Profile: Click to view online

Address: 3836 Oak Grove Rd SW, Loganville, GA 30052